



Rock Valley Community School District

An Invitation to Apply for the Middle School Principal Position

Rock Valley, Iowa

The Position

The Board of Education of the Rock Valley CSD is seeking a highly qualified, visionary, and fully certified educational leader to serve as the 6-8 Middle School Principal, with responsibilities to include special education in grades 3-8, beginning July 1, 2020. This newly created position is a result of continued enrollment growth.

Completed applications must be submitted via Teach Iowa no later than Monday, January 27, 2020. The Rock Valley Community School District is an EEO/AA employer.

Desired Characteristics of the 6-8 Middle School Principal

- Puts students first in every decision
- A visionary leader with excellent communication skills
- Be highly visible in, and engaged, with the school and community
- Be accessible, open-minded and consider all points of view before making decisions
- Ability to deal directly and fairly with faculty, staff, students, parents and community members
- Leadership experience in distributive leadership and sharing a vision for 21st century learning
- Unquestioned integrity – holds strong professional ideals and beliefs

The School District

The Rock Valley Community School District provides a tremendous opportunity for its new Middle School Principal. The future 6-8 Middle School Principal will be afforded a unique opportunity to serve as a leader in one of the most vibrant and growing school districts in the state of Iowa, in a community that features extensive educational and recreational opportunities.

The Rock Valley Community Middle School serves 215 students. The district has a growing enrollment trend for over a decade that supports a wide variety of academic and extra/co-curricular activities. In addition to maintaining a strong financial position, the district has excellent, well-maintained facilities.

Kids First! That has been the unofficial motto of the Rock Valley Community School Board for several years. It means that your Board of Education consistently strives to keep the best interests of all of our students in mind whenever a discussion is held or a decision is made. Whether it relates to curriculum, facilities, extra-curricular activities, staff...the Rock Valley Community School Board strives to make RVCSD a better place for the growth and development of all students.

District's Mission Statement

The Rock Valley Community School District is committed to providing all students with educational opportunities to achieve their optimum potential in a global society.

District's Website

<http://www.rvcasd.net>

Selection Timeline

1. Application deadline: Submitted via Teach Iowa no later than January 27, 2020 (applications may be emailed, but must be received through Teach Iowa)
2. Finalists selected by Administration: January 31, 2020
3. Interviews with Administration, Board & Focus Groups: February 12 & 13, 2020
4. Target date to complete selection process: February 13, 2020
5. Starting Date: July 1, 2020

Application & Selection Process

1. All nominations, letters of application, application form, inquiries, credentials and copies of legal proof of administrative qualifications should be submitted through Teach Iowa (no fax applications will be considered). Upon submission, materials may be emailed to both:
Mr. Chad Janzen at: cjanzen@rvcasd.org Mrs. Teri Richter at: trichter@rvcasd.org
Cell: 712-470-0228 Office: 712-476-2701
2. A complete application for the 6-8 Middle School Principal position must include:
 - a. a letter of application
 - b. resume
 - c. completed and signed application form and other necessary signatures
 - d. written response to the four narrative questions
 - e. maximum of four recent letters of recommendation regarding your professional work (preferably at least two from your current employer)
 - f. photocopy of college/university transcripts
 - g. a copy of (or documented evidence of eligibility) a current Iowa principal's endorsement—including evaluator approval certification
3. Applicants, and/or their designees, are asked not to contact Board of Education members during the search process. If you have any questions please contact Mr. Chad Janzen as listed above. Names of applicants will be held in strict confidence whenever possible.
4. The applications and applicant names will remain confidential information except when the finalists are selected. The submitted material and names of the finalists will be available to the public. This confidentiality does not apply to applicants who are currently employed by the Rock Valley Community School District, as the law does not afford them confidentiality.
5. The Rock Valley Community School District is an EEO/AA employer.

School District Non-Discrimination Notice

It is the policy of the Rock Valley Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Pearl Gibbons, Counselor, 1712 20th Ave. Rock Valley IA 51247, 712-476-2701, pgibbons@rvcasd.org.

Es la política del Distrito Escolar de la Comunidad de Rock Valley no discriminar por motivos de raza, color, origen nacional, sexo, discapacidad, religión, creencias, edad (para el empleo), estado civil (por programas), la orientación sexual, el género la identidad y el estatus socioeconómico (para programas) en sus programas educativos y sus procedimientos de empleo. Hay un procedimiento de quejas de procesar las quejas de discriminación. Si tiene alguna pregunta o una queja relacionada con esta política por favor, póngase en contacto con el coordinador del distrito de equidad, Pearl Gibbons, Consejero, 1712 20th Ave. Rock Valley IA 51247, 712-476-2701, pgibbons@rvcasd.org.